



Chapter Eight

An additional statistical area tracked by the IPA is the background of the subject officers who are listed in three of the five categories of cases, Formal (Citizen-Initiated and Department-Initiated), Command Review, and Procedural complaints. Specific areas include the subject officer's gender and years of experience with the SJPD at the time the incident occurred. It should be noted that cases that are classified as Inquiries and Contacts do not track with the subject officer. Therefore, they are excluded from a statistical analysis.

I. Gender of Subject Officer:

Illustration A: Complaints by Gender of Subject Officer

Gender	Number of Complaints	%	Number of Officers in the Police Department	%
Male	298	95%	1269	91%
Female	16	5%	130	9%
Total	314	100%	1399	100%

The gender of San José police officers named as subject officers in citizen complaints during the period beginning January 1, 2002 through December 31, 2002 is reflected in Illustration A. 22% or 314, out of a total of 1399 officers in the SJPD received at least one citizen complaint.

II. Ethnicity of Subject Officer:

This section breaks down the ethnicity of San José police officers who received citizen complaints during the period beginning January 1 through December 31, 2002.

European American officers received 60% or 188 citizen complaints. This percentage is consistent with the number of European American officers that make up the San José Police Department, which is 58%. Hispanic/Latino officers received 75 complaints, which is 24% of all complaints made against officers. Asian American officers

received 26 complaints which is 8% of all complaints made against San José police officers.

Illustration B: Ethnicity of Subject Officer

Ethnicity of Subject Officer	Number of Complaints	%
Native American	5	2%
Asian American	26	8%
African American	14	4%
Filipino American	6	2%
Hispanic Latino	75	24%
European American	188	60%
Total	314	100%

African American officers received 14 complaints or 4% of all complaints initiated against officers. Filipino American officers received six complaints or 2% of the complaints reported against officers. Native American officers received five complaints which is 2% of all complaints reported against San José police officers. A total of 314 San José police officers received citizen complaints which is a decrease of 6% or 20 complaints from the year 2001.

III. Experience and Gender of Subject Officers:

The number of years of experience for San José police officers receiving complaints is displayed in Illustration C. This information covers the period beginning January 1, 2002, through December 31, 2002. The data is rounded off to the nearest percent. Officers with two to four years of experience account for 27% of all complaints. The statistics for 2002 show a decrease of complaints reported against officers within this experience range, down by 14 complaints more than were received in 2001. Police officers with 16 or more years of experience received 68 complaints in the year 2002. 68 complaints represent 22% of all reported complaints.

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Illustration C: Experience and Gender of Subject Officers

Year of Experience	Gender		Grand Total	%
	Female	Male		
0-1+	8	43	51	4%
2-4+	20	150	170	12%
5-6+	14	123	137	10%
7-10+	24	256	280	21%
11-15+	29	201	230	17%
16+	31	463	494	36%
Grand Total	126	1236	1362	100%
	9%	91%	100%	

San José police officers with one year or less experience received 31 complaints, which make up 10% of all complaints. This group of officers received the least amount of complaints.

However, these officers receive greater supervision, are in field training and prior to that, approximately one quarter of their first year is spent attending the police academy.

IV. Subject Officer with One or More Complaints:

Illustration D depicts the number of subject officers receiving complaints and the number of complaints filed against them in a five-year period.

In 2002, 41 different San José police officers received multiple complaints. This equates to a 35% decrease from 2001. There was a 3% increase in 2002 over 2001 in the number of different San José Police officers receiving one complaint. During 2002 there were 219 different officers

receiving one complaint, while there were 212 different officers receiving one complaint in 2001.

There were 63 different San José police officers receiving multiple complaints in 2001, while 41 different officers received multiple complaints in 2002. There were 212 different San José police officers who received only one complaint during 2001 and 219 different officers that received one complaint during 2002. There were 84 different officers who received two or more citizen complaints in 2000, which reflects the highest number in the five year time period.

Illustration D: Five-Year View of Subject Officers by Number of Complaints

Time Period	Number of Complaints Per Subject Officer Per Year						Total Different Subject Officers	Subject Officers With Two or More Complaints
	1	2	3	4	5	6		
1998	207	51	11	3	1	0	273	66
1999	220	52	15	4	2	0	293	73
2000	241	58	19	5	1	1	325	84
2001	212	45	15	3	0	0	275	63
2002	219	31	9	1	0	0	260	41